AMC Senior Executive Training Symposium

G1 Update

LTG F.L. Hagenbeck
Army G-1
15 March 2005

Take Away

… fighting War
… keeping Peace
… deterring Aggression
… providing Assistance

over 320,000 Soldiers are now committed worldwide

- **We appreciate your work…and need your help. Our initiatives and programs are supporting GWOT…which we will win.**

- **Our Soldiers, families, civilians, and contractors--of all Components--are key in reaching our most important goal…unit readiness.**

- **Many things are changing…policies and procedures. Our transition will be to a "Steady State" Army with more predictability and unit-focus…with deployable soldiers in deployable units…but it will take some time to get there.**

Our Work is Important for the Soldier and Family

- Re-set the Force and fight GWOT
- Compensation, entitlements, benefits
- Recruit the “Right” Future Sol
- Deployment Cycle Support
- Force Stabilization; new polici
  - NSPS
- All Deployable Army
- DIMHRS, eHRS, and PSS initiat
- Well-Being initiatives
  - Disabled Soldier Support Syst
  - Anticipate and help reduce stress on the Force

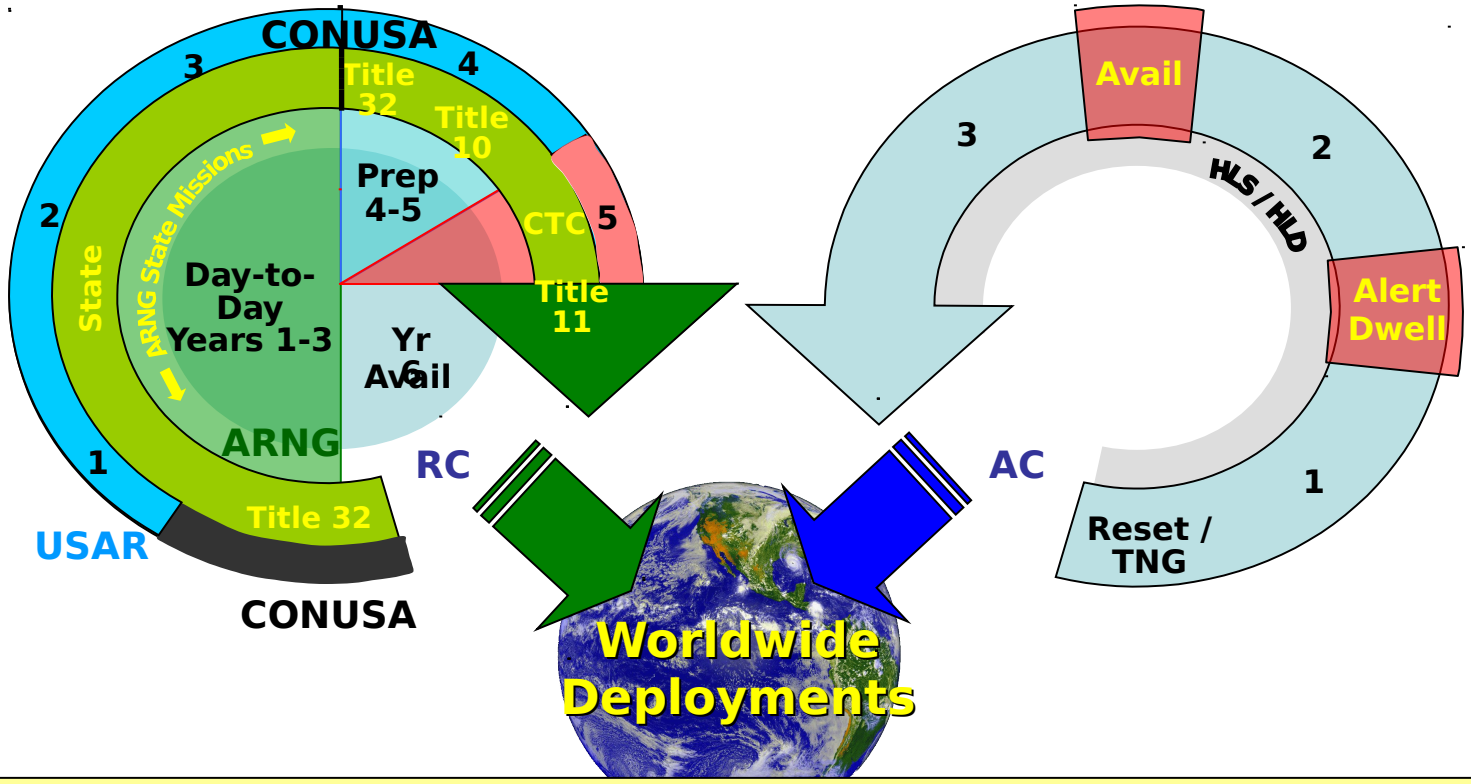
We have earned the trust of the Nation and the soldier--and We must keep it!

Live Army Values and the Warrior Ethos

Ready Forces: AC/ARNG/USAR

8 UExs
34 UA(BCTs)
Reserve Component (ARNG & RC)
UA(BCTs) 6 year cycle (1 year in 6)
AREP 6 year cycle (1 year in 6)

10 UExs
43-48 UA(BCTs)
Active Component
3 year cycle (1 year in 3)



- **Manage readiness and availability of forces.**
- **Maneuver resources based on rotation sequences. Rotate idle equipment to needed locations to maximize employment and readiness.**

The New Fight: "the Civilian-Soldier"

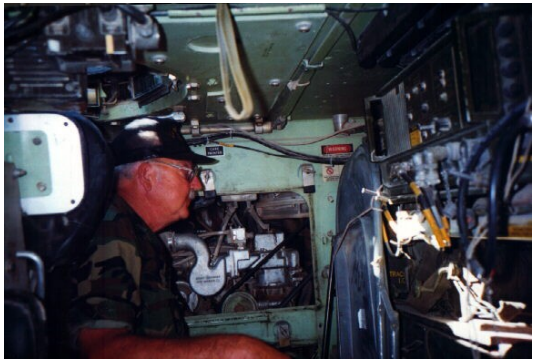
Deployed in support of OIF/OEF

- 1,980 DA Civilians (DACs)
- 23,527 Contractors (as reported by Theater)
- 542 Others (AAFES, Red Cross, etc)

Most DoD civilians deployed in support of OIF/OEF are DA

Equipment Specialists
Engineering Technicians
Civil Engineers
Quality Assurance Specialists
Logistics Management Specialists
Info. Technology Management Specialists
Administrative Employees
Construction Control Specialists
Heavy Mobile Equipment Mechanics
Contracting Specialists
Logistics Assistance Representatives

Civilians casualties



Disabled Soldiers Support System (DS3

Mission:

Providing severely disabled Soldiers and their families with a system of advocacy and follow-up to provide personal support that assists in the transition from military service into the civilian community.

External Partners:

- Veterans Service Organizations
- Military Service Organizations
- Department of Defense
- Employers
- Department of Veterans Affairs
- Foundations / Corporate America
- Department of Labor

Why DS3 Matters

SSG Daniel Metzdorf, Infantry (11B)
B Co, 2-505, 82d ABN DIV
Lost right leg to an IED.

Injured while patrolling in Baghdad, Jan 04.
Approved to remain on active duty, Sep 04.

He is back at Ft Bragg and has just reenlisted for 6 years.

SFC Joe Briscoe, Special Forces (18E)
5th Special Forces Group
Lost right arm to a RPG.

Injured when HMMWV attacked on Syrian/Iraqi border, Sep 03.

Approved to remain on active duty and currently assigned as a ROTC instructor at UT, San Antonio.

Summary

Our Army…

…is filled better than in the last 10 years.

…is decisively engaged…and the pace will not lessen.

…is changing…including expeditionary and joint-mindedly

…is facing turbulence as we move to more Stability / Pred

…is a combined team…of Active, USAR, ARNG, families, DA Civilians, Retirees, Veterans, and Contractors.

…has earned tremendous credibility…with the people, media, leadership, allies…and the enemy.

…needs you….to make a positive difference to our Nation

How You Can Continue to Help

- Serve…you make a difference.
- Anticipate; be ready…for the next attack.
- Support our Soldiers, Families and Civilians .
- Endure…our pace will not soon lessen.

Remember, what you do everyday is critical to

- Keep the faith. We will win.

Thoughts on Leadership

- **Keep the faith…we are undergoing challenging tim**
  and the pace will not lessen.

- **Realize that you make a difference…for our Army**
  and our Nation.

- **Keep it simple…tell the boss what he needs to kn**
  not everything that you know.

- ✓ ***Care and Feeding of the Boss***
- ✓ ***Good units do routine things routinely***
- ✓ ***Develop subordinates everyday***